



Doggy Dog World Rescue Pet Animal Adoption Application

4550 S. Kipling St. #14, Littleton, CO 80127
(720) 280-6979
www.doggydogworldrescue.com

VOLUNTEER AGREEMENT

Today's date: _____

Name: _____

Address: _____

Phone: _____ Email: _____

Emergency contact (name and number): _____

We are so pleased and grateful that you have chosen to donate your time to DDWR. By signing this agreement you are agreeing that you have read, understand and agree to all the conditions and statements below. **This form is to be filled out by a legal guardian of any minor applying to volunteer.** "Rescue" means Doggy Dog World Rescue and "you" means the volunteer signing this contract.

In case of emergency. In case of any emergency in which you or any of the Rescue's animals need immediate assistance, contact Shelley Osgood at 720-280-6979. Alternatively, contact Jennifer Braid at 720-626-1308. Please do whatever is necessary to get yourself and the Rescue's animals to safety first.

At Will. Your volunteer position is temporary and is for no specified period or term and constitutes an at will arrangement. As a result, you are free to resign at any time, for any reason or for no reason. Similarly, the Rescue is free to conclude its relationship with you at any time, with or without cause, and with or without notice.

Professionalism. It is imperative that all representatives of the Rescue always conduct themselves in a professional, lawful and respectful manner. Representatives of the Rescue, including all volunteers, agree not to conduct themselves in a way that reflects poorly on the Rescue. If you have a question about what conduct may not be appropriate, please seek guidance from a Rescue representative.

No Compensation. The Rescue is not able to provide monetary compensation. The consideration you receive for accepting this position is to be able to help animals who may otherwise have been euthanized.

Supervision. The Rescue is not able to provide supervision for every activity that you may be asked to perform or that you agree to perform. You have provided the Rescue with your capabilities and animal care knowledge in the Application. The Rescue will assume that if you have offered to perform a service, you are knowledgeable regarding the same and will exercise due care and abide by any legal rules or regulations for said activity.

Ownership of Animals. You understand and agree that the animals you may be asked to care for or transport are the property of Rescue. You do not have any ownership of any Rescue animals; all such rights remain fully with Rescue while any animal is in your care. The animal(s) shall not be sold, given to, placed in the care of, offered or delivered for adoption to another person, organization or any other entity including, but not limited to, a family member, friend, rescue facility, research facility, or shelter.

Transportation. If you have agreed to provide transportation services for any of the Rescue's animals, it is your responsibility to know the rules and regulations for the same under all applicable laws including the Pet Animal Care and Facilities Act and Colorado Department of Agriculture. If you are obtaining animals from out of the state of Colorado on behalf of the Rescue, you agree to obtain from the surrendering party acquisition records for each animal (at minimum a surrender form from the legal owner transferring ownership of the animal to the Rescue, a health certificate issued in the past 30 days and any vaccination or vet records the surrendering party has). You agree to have all safety equipment and follow all necessary transportation regulations including preparing log paperwork during the transport. Incomplete documentation can subject the Rescue to licensure problems.

Limitation of Liability. The Rescue shall not be liable for any damages, injury or losses that may occur during your volunteer activities. You assume the risk of any such damages or losses. You acknowledge that animal bites or other injuries to humans and other animals do occur and that all animals can carry and transmit parasites, diseases, including zoonotic diseases that can be transferred from animals to humans. You understand that Rescue will not be responsible for the transmission or transfer of any disease or parasite to other animals or people in your household and no attempt will be made to hold Rescue responsible.

Confidential, Proprietary Information and Trade Secrets. During the course of your volunteerism, you may have access to certain proprietary or confidential information, technology, data, methods, files, records, supporter lists, and other documents such as memos, correspondence, donor information, administrative tools, privileged documents, etc. You also may have access to information concerning the identity of individuals and facts regarding Rescue's supporters. This information is strictly confidential and must not, under any circumstances, be disclosed to anyone. You agree to keep such information completely confidential.

The protection of information is essential for the Rescue's future security. To protect Rescue and its supporters, volunteers may not disclose any information concerning Rescue, its donors, adopters, fosters or employees or their information to anyone. Volunteers who disclose any information are subject to disciplinary action up to and including termination. You agree not to discuss or disclose any information learned during your volunteerism with anyone. This provision stays in effect even in the event your relationship with the Rescue is terminated.

No disparagement. You agree not to disparage the Rescue or any of its officers, directors, board members, fosters, agents, employees or other volunteers. This is a team effort and disparagement will only seek to harm the Rescue's mission of saving lives. If you have a complaint or criticism, you agree to speak directly to an officer or supervisor.

Attorney's fees, costs and liquidated damages. You understand and agree that any breach of the confidentiality or disparagement provisions will *per se* damage the Rescue. In the event any legal action needs to be taken regarding a breach of this Agreement, the Confidentiality or No Disparagement provisions, you understand you will be liable to pay Rescue liquidated damages in the amount of \$1,000.00. You will also be liable to pay the Rescues' costs and reasonable attorney's fees in enforcing this agreement.

I AGREE TO RESCUE'S VOLUNTEER AGREEMENT

Signature: _____
[Print Name: _____]

DDWR Rep complete this section: DDWR Rep's printed name: _____]
Volunteer's Driver's License number or other state issued Id checked: Yes No
ID or DL state/number _____ Date of Birth _____

UNDER 18 GUARDIAN WAIVER

I understand that Doggy Dog World Rescue (DDWR") is not responsible for supervising my child at any time. I have provided the Rescue with my child's capabilities and animal care knowledge. DDWR reserves the right to refuse help from the volunteer with any duties it may not see fit for my child.
I understand that this Rescue has taken every precaution to keep not only the animals safe but also anyone that may come in contact with them. Animals may react differently in unfamiliar situation, which potentially can increase the risk of injury. I do not hold DDWR responsible for any injury or incident that may occur while my child is volunteering.

I understand and have explaining to my child that my child must ask permission and communicate with a rescue manager when handling every individual animal. We require that an adult assist with opening cages. Your child must be able to understand and cooperate with all instructions given for his/her safety. If at any point we feel it is unsafe, stressful or not the appropriate situation for your child, you will be required to pick him or her up immediately. We normally do not provide food or water at our events, so please provide anything needed for your child's comfort.

I AM THE APPLICANT'S LEGAL GUARDIAN AND I GIVE PERMISSION FOR SAID APPLICANT TO PARTICIPATE IN RESCUE'S ACTIVITIES.
Parent or Guardian Signature: _____

[Print Name: _____]
Emergency phone # _____